



TARRANT CITY SCHOOLS

SUPERINTENDENT SEARCH



SEARCH TIMELINE

Application deadline:	Feb. 9, 2020
Interviews:	March 2 - 6, 2020
Superintendent begins:	May 2020

Who We Are

About Us

Tarrant City Schools (TCS) believes valuable learning, coupled with quality service, results in student success both inside and outside the classroom. TCS is fully committed to serving a diverse population in a safe, secure and challenging learning environment. The school system not only respects the uniqueness of each student but also is dedicated to empowering learners to become responsible citizens and change agents.

The TCS mission statement, "Empowering Learners Today to be Leaders Tomorrow," is evident throughout the system, from the significant investment in educational technology, to the availability of dual-enrollment programs with Jefferson State Community College, to access to extracurricular activities in STEM and fine arts.

TCS recognizes the importance of preparing students for college, career and beyond. The TCS Class of 2019 earned more than \$874,000 in scholarships. Through the system's Academy of Craft Training, students are prepared to find success in the workforce in masonry, welding, electrical, HVAC, plumbing and building construction.

TCS practices a whole-child approach to education, addressing more than students' academic needs. Breakfast and lunch are provided at no cost, and students' mental health needs are prioritized through the system's partnership with the Eastside Mental Health organization. Teachers and staff are supported through ongoing training, professional development and competitive grants.

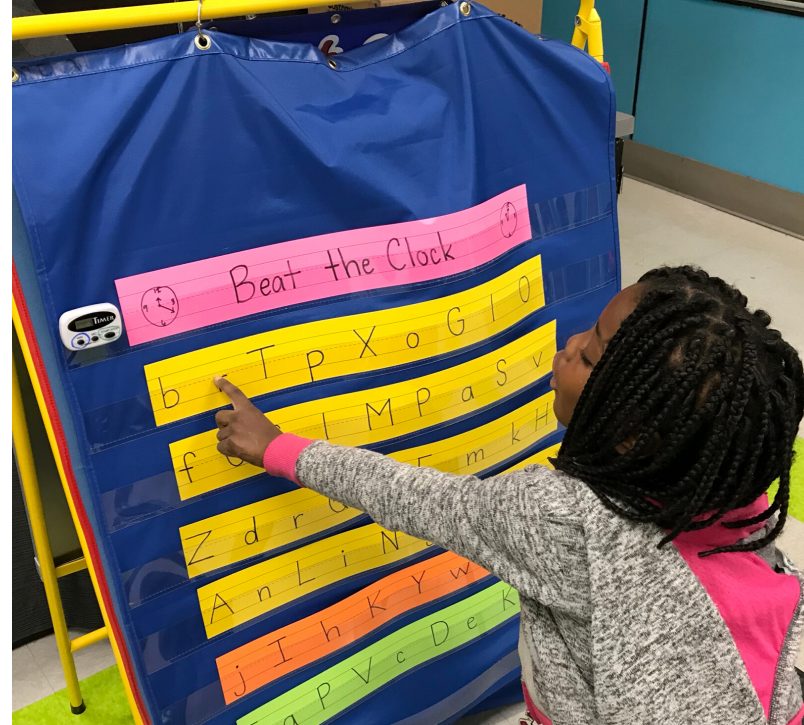
At TCS, students and staff are not just numbers; they are family.



Our Community

Tarrant lies in Jefferson County, Alabama, located in the north-central region of the state. Incorporated in 1918, Tarrant began as an industrial and agricultural center. Today, industry remains at the forefront of the city, as it is home to ABC Coke-Drummond Company, Inc., Thompson Tractor and Vulcan Materials. Due to its close proximity to the Birmingham metropolitan area -- home to nearly one million people -- Tarrant is a short drive from the Birmingham-Shuttlesworth International Airport and major interstates, highways, award-winning restaurants, shopping, cultural entertainment, world-renowned golf trails and more.

The city of Tarrant maintains four parks and an athletic complex featuring a walking track, baseball fields, playground areas, basketball courts and pavilions. The city also has a recreation center that houses a gymnasium and a senior center.



By the Numbers

Personnel

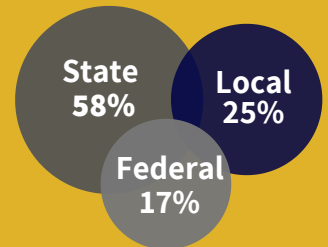
Certified Staff	100
Classified Staff	59
Master's Degree	62
Doctorate	5
National Board Certified	3

Demographics

Black	56%
Hispanic/Other	40%
White	4%
Free/Reduced Lunch Eligible	95%
Total Enrollment	1,259

Financial

Total Budget: \$14.6 million



Instruction/Support	70%
Administrative	10%
Debt Service	2%
Operations & Maintenance	11%
Auxiliary	5%
Other	2%

Number of Schools

Elementary Schools	1
Intermediate Schools	1
High Schools	1

Additional Programs

Tarrant City Schools also serves students through its Pre-K, Virtual School and Alternative School programs.



Transportation

TCS contracts bus services with School Transportation Solutions (STS), which provides daily transportation to students living two or more miles from school and is utilized for field trips and athletics. TCS also has a school owned activity bus.

Our Search for a Visionary Leader

How to Apply

The Tarrant Board of Education is seeking an experienced educator and administrator to lead the school system to the next level. The successful candidate will be:

- A strong communicator and spokesperson;
- Skilled at managing budgets and financial affairs;
- Successful at improving student learning;
- Able to work with and generate support from the entire board;
- A skilled evaluator of programs and personnel;
- Knowledgeable about Alabama education finance;
- Committed to long-range planning; and
- A problem-solver.

Qualifications

Alabama law requires the superintendent be chosen for general fitness and character and that he/she be knowledgeable in school administration. The successful applicant also must have or be eligible for the appropriate certification to serve as a superintendent in Alabama. A doctorate from an accredited institution is preferred and at least five years of successful experience as a classroom teacher/principal.

Salary

Base salary will be \$110,000 to \$120,000 and will be negotiated based on qualifications and successful experience.

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This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Frontline, AASB's online application system, at bit.ly/AASBonlineapp.

If you are new to Frontline, you must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter and resume. You also must have an official transcript sent directly to AASB from the institution that granted your highest degree.

If you have previously applied in an AASB-led search and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search, update your profile and resume if needed and upload a cover letter. If your official transcript is not yet part of your online file, you may email SuperintendentSearch@AlabamaSchoolBoards.org to have AASB upload the official copy of your transcript; it is not necessary to have another copy sent.

Send Transcripts to:

Alabama Association of School Boards
Tarrant Search
P.O. Box 4980
Montgomery, AL 36103-4980
or SuperintendentSearch@AlabamaSchoolBoards.org

Transcripts should be received by Feb. 9, 2020.

A search committee will review all applications. The board will interview the top candidates. State law requires that interviews be public.

For More Information

Contact Timothy Morgan at 256-366-5705 or Tjmorgan107@gmail.com.